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**EASTERN WASHINGTON UNIVERSITY
BOARD OF TRUSTEES**

**Special Meeting
July 18, 2007**

**Open Session ~ 11:00 a.m.
Showalter Hall, Room 201**

MINUTES

Trustees in Attendance via teleconference call:

Paul Tanaka, Chair
Neil McReynolds
Kris Mikkelsen
Bertha Ortega
Ines Zozaya-Geist

Trustees in Attendance in person:

Jo Ann Kauffman, Vice Chair
Gordon Budke

Those in attendance introduced themselves before the meeting was called to order.

Call to Order, I.

Chair Tanaka called the meeting to order at 11:05 a.m.

Quorum, II.

A quorum was present.

Action Item, III.

Discussion Action Item, III.A.

Approval of Eastern Washington University President's amended contract, III.A.1.

Chair Tanaka began the meeting by announcing that the sole item of business for today's Board meeting is to amend the contract for Eastern's President. He reported that the Trustees have reviewed the draft contract.

Trustee Budke announced that leading up to the approval of the President's contract, the Board of Trustees has gone through an extensive process of annual evaluation of the President, has had extensive discussion, and has gone through a thoughtful and extensive process of working with the President regarding his annual goals for his presidency and for the university.

Motion 07-01-07: Motion by Trustee Budke that the Board approve the amended contract for President Arévalo as follows:

- Extend President Arévalo's contract through June 30, 2010,
- Increase President Arévalo's base salary, effective upon approval, by \$10,000,
- Specifically include in the President's contract that he will receive the standard cost of living increase of 3.2%,
- The University will establish a deferred compensation account and will deposit a sum of \$10,000. The deferred compensation account will be available after the President has served as President for four years. The Board will make an annual determination of whether any additional amount would be contributed to the fund in the future. The initial contribution will be made to the account by August 30, 2007.

Chair Tanaka stated that the Board has gone through an extensive annual review process with the President, and that the Board is very pleased with President Arévalo's first year as President of Eastern.

Dr. Arévalo has initiated progress and the university has made progress during this past year. The Board is looking forward to working with Dr. Arévalo and the entire university community as further goals are achieved and milestones are met.

*Seconded by Trustee McReynolds.
Motion carried.*

Chair Tanaka announced that the Board has adopted an amended contract for Eastern's President.

Adjournment, IV.

Chair Tanaka adjourned the special meeting at approximately 11:12 a.m.

Paul Tanaka, Chair

Rodolfo Arévalo, Secretary